# Authentic Language Assessment Training and Implementation in Public Elementary Schools

<sup>1</sup>Maria Fe C. Olivar (Researcher) <sup>2</sup>Remigilda D. Gallardo (Co-Researcher)

Abstract:- This study aimed to investigate the relationship between Authentic Language Assessment Training and its Implementation in Public Elementary Schools, with a focus on exploring the key indicators influencing its relationship. To achieve this objective, data were collected from English language teachers in public elementary schools using a structured survey questionnaire. The questionnaire included items related to the extent of training received in authentic language assessment principles and practices, as well as the degree of implementation of these principles in their teaching. The results revealed a significant and high correlation between the extent of Authentic Language Assessment Training and its Implementation in Public Elementary Schools. Moreover, a regression analysis was conducted to identify specific indicators within the training that significantly influenced implementation. The indicators "Increased Knowledge of Authentic Assessment Principles," "Application of Authentic Assessment Strategies," "Quality of Assessment Design," and "Integration of Authentic Assessment into Instruction" were found to have a positive and statistically significant impact on the implementation of authentic language assessment practices. However, the indicator "Student Engagement and Performance" did not show a significant effect on implementation. Understanding the relationship between training and implementation can inform the development of evidencebased policies and practices that support language teachers in delivering high-quality education.

**Keywords**:- Authentic Language Assessment, Training, Implementation, Elementary Schools, Language Education.

## I. INTRODUCTION

Authentic assessment, characterized by its real-world relevance and performance-based tasks, holds great potential for promoting meaningful language learning experiences. However, the successful integration of authentic assessment practices in the classroom relies heavily on teachers' understanding, adoption, and implementation. By examining teachers' practices and perceptions, this research seeks to shed light on the challenges and opportunities associated with implementing authentic assessment in the English language curriculum. Understanding teachers' perspectives will provide valuable insights for enhancing the effectiveness and impact of authentic assessment approaches, ultimately benefiting both teachers and students in their language learning journey.

The existing literature supports the need to conduct a comprehensive study on the implementation of authentic assessment in English language teaching. Research conducted in international, Philippine, and local settings has consistently emphasized the positive impact of authentic assessment methods on language learning outcomes, student engagement, critical thinking skills, and the development of 21st-century competencies. However, there remains a gap in understanding the specific practices and perceptions of teachers regarding the implementation of authentic assessment.

This study, titled "Authentic Language Assessment Training and Implementation in Public Elementary Schools" aims to investigate the relationship between Authentic Language Assessment Training and its implementation in public elementary schools. Specifically, the study sought to determine which indicators of training significantly influence implementation.

The study sought importance through addressing this gap, as the study also sought to contribute to the body of knowledge on effective language assessment strategies tailored to the unique educational landscapes, cultural contexts, and needs of teachers and students. This study's findings provided valuable insights and recommendations for enhancing language instruction and assessment practices, ultimately benefiting English language learners in their journey towards becoming proficient and confident language users.

The findings of this study can provide valuable insights and benefits to each stakeholder group. The Department of Education will benefit from this study as it can inform policy development and curriculum design. School heads, as instructional leaders, can benefit from the study by gaining a deeper understanding of authentic assessment practices and their implementation. Language teachers stand to benefit from this study as it can provide them with valuable insights, strategies, and resources for incorporating authentic assessment into their language classrooms. Language learners, the primary recipients of English language education, can benefit greatly from the study. Lastly, future researchers in the field of language education can benefit from this study as it contributes to the existing body of knowledge.

In conclusion, the implementation of authentic language assessment training in public elementary schools offers profound benefits for both students and educators alike. By embracing authentic assessment methods that reflect real-world language use, schools empower students to develop practical language skills essential for success in an increasingly globalized society. Furthermore, educators gain valuable insights into students' linguistic proficiency and can tailor instruction to meet individual needs effectively. As a result, students become more engaged and confident language learners, equipped with the tools they need to thrive academically and socially.

### II. METHOD

The research design employed in this study was a non-experimental research design, specifically the descriptive correlational research design using the survey method. This design was chosen because it allowed for the collection of quantitative data to explore the relationship between variables and describe the current status or characteristics of the population under investigation (Creswell & Creswell, 2017). In this case, the study aimed to examine the relationship between the training and implementation of authentic language assessment.

The correlational nature of the research design is appropriate because it allows for the examination of the relationship between variables. This design enables the researcher to explore the degree and direction of the relationship, providing valuable insights into how authentic assessment practices may impact English language teaching. Overall, the descriptive correlational research design using the survey method is well-suited for this study as it allows for the collection of quantitative data to describe the current practices and perceptions of English language teachers regarding authentic assessment implementation and examine the relationship between variables of interest.

The inclusion criteria is that all English language teachers in public elementary schools in Marilog District served as the respondents for the survey in this study. The sampling procedure employed was simple quota sampling. In this study, the quota was set to include all English language teachers in public elementary schools in Marilog District, allowing for a comprehensive representation of the target population. By employing simple quota sampling, the study aimed to provide insights into the current practices and perceptions of English language teachers in Marilog District regarding authentic language assessment training and implementation. It allows for the inclusion of all eligible teachers, ensuring a comprehensive representation of the population and increasing the generalizability of the findings.

In summary, the research design adopted for this study, namely the non-experimental descriptive correlational research design utilizing the survey method, has proven to be highly appropriate. This method facilitated the gathering of quantitative data, enabling a comprehensive exploration of current practices and perceptions among English

language teachers regarding the implementation of authentic assessment.

# III. RESULTS AND DISCUSSIONS

The first theme presents the extent of authentic language assessment training in public elementary schools. The overall mean score for all statements is 4.06, with an SD of 0.41, indicating that authentic language assessment training of teachers is often manifested. This result suggests that teachers in public elementary schools generally have a strong understanding of authentic assessment concepts, methods, and feedback strategies, which can positively impact their teaching practices and student learning outcomes.

The second theme presents extent of authentic language assessment training in public elementary schools. The overall mean score for all statements in this category is 4.10, with an SD of 0.44, indicating that authentic language assessment training of teachers is often manifested. This suggests that, as a group, the teachers in public elementary schools have a strong commitment to using authentic assessment to evaluate students' language skills in real-world contexts, design tasks that promote critical thinking, and provide clear guidelines for students.

The third theme provides an overview of the extent of authentic language assessment training in public elementary schools. The overall mean score for all statements in this category is 4.18, with an SD of 0.51, indicating that authentic language assessment training of teachers is often manifested. This suggests that teachers in these public elementary schools are highly conscientious about designing assessments that align with learning objectives, use a variety of assessment methods to capture different aspects of language proficiency, and maintain clarity, fairness, and transparency in their assessment practices.

The fourth theme investigates the extent of authentic language assessment training in public elementary schools. The overall mean score for all statements in this category is 4.15, with an SD of 0.53, indicating that authentic language assessment training of teachers is often manifested. This suggests that teachers in public elementary schools prioritize the use of authentic assessment to inform and enhance their teaching practices.

The fifth theme explores the authentic language assessment training in public elementary schools. The overall mean score for all statements in this category is 4.19, with an SD of 0.51, indicating that authentic language assessment training of teachers is often manifested. This suggests that teachers in these public elementary schools believe that authentic assessment tasks lead to active student participation, improved motivation, and enhanced critical thinking abilities.

ISSN No:-2456-2165

Overall, the findings suggest that the extent of Authentic Language Assessment Training in public elementary schools indicates a high level of competence in various aspects. Teachers show extensive knowledge in authentic assessment principles, solid application of authentic assessment strategies, and effective assessment design aligned with learning objectives. They also exhibited a strong integration of authentic assessment into instruction, emphasizing its relevance and effectiveness. Impressively, in terms of student engagement and performance, teachers demonstrate a high level of motivation and active participation. Overall, this comprehensive training reflects an extensive commitment to authentic assessment principles and practices, potentially fostering enhanced student engagement and performance.

The test of the relationship between Authentic Language Assessment Training and Implementation in Public Elementary Schools indicates a significant and high correlation. The strong relationship suggests that as training in authentic language assessment principles and practices increases, so does the implementation of these principles in the classroom. It indicates that this relationship is statistically significant, leading to the rejection of the null hypothesis.

The result also demonstrated a robust connection between the training received by teachers in authentic language assessment and its subsequent implementation in public elementary schools. These findings emphasize the pivotal role of training in shaping assessment practices, potentially leading to more effective language education.

The study recommends that the Department of Education may continue to invest in and expand professional development opportunities for teachers focused on authentic language assessment principles and strategies. This study also suggests that School heads may consider creating a supportive and conducive environment for teachers to engage in ongoing professional development in authentic assessment. Teachers are encouraged to actively engage in professional development opportunities related to authentic language assessment. Students may be informed about the purpose and benefits of authentic assessment in their language education. For future researchers, the researcher recommends delving deeper into the nuanced aspects of authentic language assessment.

# REFERENCES

- [1]. , L. B., & Beltran, L. R. (2019). Negotiating identities in Davao City: An ethnographic study of migrants from the T'boli community. Journal of Social Science Studies, 6(3), 1-16.
- [2]. Alampay, E. A., & Calaguas, M. E. (2018). Multicultural education in the Philippines: Initiatives and challenges. In J. A. Banks (Ed.), Encyclopedia of diversity in education (2nd ed., pp. 1412-1416). SAGE Publications.

- [3]. Aldemir, S., & Gürbüz, R. (2017). Empathy, respect, and intercultural communication competence: A study of university students in Turkey. Journal of Intercultural Communication Research, 46(4), 331-351.
- [4]. Andreotti, V. (2016). Research on global citizenship education: A review. In A. Peterson, D. Mitchell, & A. B. Evans (Eds.), The Palgrave International Handbook of Education for Citizenship and Social Justice (pp. 259-278). Palgrave Macmillan.
- [5]. Ang, S., et al. (2017). Cultural intelligence, adaptability, and communication effectiveness: A conceptual model for understanding communication in intercultural contexts. Journal of Intercultural Communication Research, 46(2), 75-99.
- [6]. Babbie, E. R. (2016). The practice of social research. Cengage Learning.
- [7]. Bautista, M. V. (2017). Managing cultural diversity in the Philippines. In K. M. Chin, M. Bautista, & J. J. Laar (Eds.), The Routledge international handbook of diversity studies (pp. 270-280). Routledge.
- [8]. Bello, M. P. (2017). Global citizenship education in Davao City: A case study on its implementation in the public secondary schools. Journal of Social Sciences and Humanities, 3(1), 27-37.
- [9]. Bourn, D., & Reid, A. (2017). Embedding global citizenship in teacher education in England: Insights from a national initiative. Teaching and Teacher Education, 66, 346-356.
- [10]. Bryman, A. (2016). Social research methods. Oxford University Press.
- [11]. Byun, K., et al. (2019). Effects of a cultural immersion program on college students' cultural awareness and global engagement. Journal of Studies in International Education, 23(4), 458-476.
- [12]. Cabrera, N. L., & Perez, L. (2017). The impact of intercultural sensitivity and cultural intelligence on student global leadership. Journal of Leadership Education, 16(2), 58-69.
- [13]. Cemalcilar, Z., & Falbo, T. (2017). Communication skills, cultural intelligence, and conflict resolution strategies in multicultural teams. Journal of Business Communication, 54(4), 413-432.
- [14]. Chang, W. S., & Holt, L. (2019). The relationship between cultural awareness and intercultural communication competence among college students. Journal of Intercultural Communication Research, 48(2), 140-160.
- [15]. Chen, G. M., et al. (2017). Adaptability, conflict management styles, and the relationship between conflict experiences and relational satisfaction in intercultural relationships. Communication Research, 44(3), 395-422.
- [16]. Chua, R. Y., et al. (2018). Cultural awareness and intergroup attitudes: An examination of cultural intelligence and intercultural sensitivity. Journal of Business Research, 86, 394-406.
- [17]. Creswell, J. W. (2014). Research design: Qualitative, quantitative, and mixed methods approaches. Sage Publications.

- [18]. Dervin, F., et al. (2017). Study abroad and intercultural education: A transformative experience? Journal of Studies in International Education, 21(5), 419-432.
- [19]. Ding, J. (2016). Exploring the role of cultural intelligence in cross-cultural leadership effectiveness in international organizations. Journal of International Business and Cultural Studies, 9, 1-12.
- [20]. Dounas, T., & Stavrou, E. (2017). Assessing the impact of global citizenship education on students' global responsibility in Greece. Educational Studies, 43(3), 239-255.
- [21]. Duong, T. V., et al. (2016). Cultural awareness, global citizenship orientation, and university students' perceived employability. Asia Pacific Education Review, 17(3), 379-388.
- [22]. Escarlos, V. R., et al. (2019). Intercultural communication competence among college students in Davao City: An exploratory study. Journal of International Studies, 12(1), 19-37.
- [23]. Giles, H., Coupland, N., & Coupland, J. (1991). Accommodation theory: Communication, context, and consequence. In H. Giles, J. Coupland, & N. Coupland (Eds.), Contexts of accommodation: Developments in applied sociolinguistics (pp. 1-68). Cambridge University Press.
- [24]. Gonzaga, L. P. (2016). The role of local government in promoting global citizenship education in Davao City. International Journal of Research in Social Sciences, 6(7), 896-910.
- [25]. Gonzales, C. A., & Hechanova, M. R. (2017). Cultural intelligence and its relationship with work-related attitudes: Insights from the Philippines. Journal of Cross-Cultural Psychology, 48(10), 1556-1573.
- [26]. Gudykunst, W. B., & Kim, Y. Y. (2017). Communicating with strangers: An approach to intercultural communication. McGraw-Hill Education.
- [27]. Gudykunst, W. B., & Nishida, T. (2018). Active listening in intercultural communication. In J. Macnamara (Ed.), The International Encyclopedia of Intercultural Communication (pp. 1-12). Wiley.
- [28]. Gudykunst, W. B., & Ting-Toomey, S. (2018). Intercultural communication competence. Wiley.
- [29]. Hall, J. A., et al. (2020). Nonverbal communication. Annual Review of Psychology, 71, 527-552.
- [30]. Heras, M., et al. (2018). Enhancing global perspective among college students through an international service-learning program. Journal of Studies in International Education, 22(1), 56-73.
- [31]. Hsu, M. L., et al. (2019). Listening competence and intercultural adjustment: A study of international students in the United States. International Journal of Intercultural Relations, 70, 1-10.
- [32]. Huang, L. (2019). Developing global citizenship through study abroad: A comparative analysis. Journal of Studies in International Education, 23(4), 439-457.

- [33]. Huang, L., & Dunbar, N. E. (2017). Nonverbal cues in computer-mediated communication: A meta-analysis. Communication Research Reports, 34(4), 277-291.
- [34]. James, R., et al. (2020). Linking global citizenship education and sustainable development education in universities: A conceptual framework. Journal of Cleaner Production, 267, 122153.
- [35]. Jones, A., & Brown, L. (2021). A Survey Questionnaire for Assessing Intercultural Communication Skills in Junior High School Students.
- [36]. Kelley, S. D., & Meyers, J. L. (2020). Intercultural adaptability as a predictor of intercultural competence. International Journal of Intercultural Relations, 78, 119-131.
- [37]. Kim, Y. Y., et al. (2017). Cultural variations in listening styles: A comparison between Korean and American college students. Journal of Intercultural Communication Research, 46(2), 120-136.
- [38]. Lee, H., & Choi, Y. (2018). Global mindset, intercultural competence, and global leadership effectiveness. Journal of Leadership & Organizational Studies, 25(3), 284-299.
- [39]. Leong, L. Y., et al. (2017). Global perspective and sustainable consumption: A study of young adults in Singapore. Sustainability, 9(5), 724.
- [40]. Leung, A. K., et al. (2017). Conflict resolution styles, emotional regulation, and relationship satisfaction in intercultural couples. Journal of Cross-Cultural Psychology, 48(6), 801-818.
- [41]. Liang, J., et al. (2019). Listening competence, conflict management styles, and intercultural communication satisfaction in multicultural teams. International Journal of Intercultural Relations, 71, 61-70.
- [42]. Matsumoto, D., et al. (2016). Cultural differences in nonverbal communication: East and West. Springer.
- [43]. Matveev, A., & Nelson, T. (2016). Intercultural communication competence in multicultural teams: Perceived impact of knowledge sharing and affective commitment. Journal of Business Communication, 53(2), 133-152.
- [44]. Mori, A. (2015). Intercultural competence and global-mindedness: A conceptual model for international education. Journal of Studies in International Education, 19(5), 389-405.
- [45]. Perez, A. M. (2019). The multicultural Philippines: A historical perspective. Philippine Sociological Review, 67(1), 1-20.
- [46]. Reta, C. G. (2017). Intercultural communication competence among selected residents of Davao City. Asia Pacific Journal of Education, Arts and Sciences, 4(3), 82-89.
- [47]. Sanchez, R. C. (2018). The influence of migration on the identity formation of Chinese-Filipino youth in Davao City. Philippine Sociological Review, 66(1), 1-20.
- [48]. Santos, R. C. (2016). Intercultural communication competence of Filipino business professionals. Asian Journal of Communication, 26(6), 571-589.

- https://doi.org/10.38124/ijisrt/IJISRT24JUN903
- [49]. Schell, R., et al. (2021). Fostering global perspective development: An exploratory study of college students. Journal of Studies in International Education, 25(1), 98-118.
- [50]. Siemsen, H., et al. (2016). Global perspective and intercultural competence: Insights from an exploratory study of German university students. Journal of Studies in International Education, 20(3), 229-245.
- [51]. Smith, P., & Smith, R. (2016). Global Citizenship Inventory (GCI).
- [52]. Smith, R. A., He, Y., & Davidson, M. (2021). A systematic review of global citizenship education research in higher education: Implications for teacher education. Teaching and Teacher Education, 98, 1-14.
- [53]. Souto-Manning, M., et al. (2019). Fostering equitable and inclusive practices in early childhood education: The importance of respect. International Journal of Early Childhood, 51(1), 85-103.
- [54]. Tajfel, H., & Turner, J. C. (1979). An integrative theory of intergroup conflict. The social psychology of intergroup relations, 33(47), 74.
- [55]. Thomas, D. C., et al. (2018). The role of adaptability in conflict management: Cultural intelligence as a moderator. International Journal of Conflict Management, 29(3), 311-331.
- [56]. Ting-Toomey, S., & Oetzel, J. G. (2016). Managing intercultural conflict effectively. Sage Publications.
- [57]. Ting-Toomey, S., & Oetzel, J. G. (2019). Facework and face negotiation theory. In J. Macnamara (Ed.), The International Encyclopedia of Intercultural Communication (pp. 1-11). Wiley.
- [58]. Torres, V. A., & Magno, C. (2021). Intercultural competence in higher education: Perceptions of Filipino students. Asia Pacific Education Review, 22(1), 1-11.
- [59]. van der Graaff, J., et al. (2018). Empathy and inclusive behavior toward ethnically diverse peers: The role of ethnic identity centrality. Journal of Youth and Adolescence, 47(2), 332-346.
- [60]. Wang, Y., et al. (2020). The role of empathy in the intercultural competence of college students. Journal of Intercultural Communication Research, 49(4), 359-379.
- [61]. Zhu, Y., et al. (2016). Challenges and strategies of listening in computer-mediated communication. Journal of International and Intercultural Communication, 9(4), 344-365.