Abstract: This study determined the implementation of peace and order programs with the leadership styles of barangay captains in General Santos City, Philippines in terms of their vision and mission, barangay plans, policies and programs. It also includes the effects of the implementation of peace and order programs in their respective jurisdiction. It was found that the level of implementation of its programs is effective and the leadership styles was found to be democratic.

Keywords: Peace, Order, Leadership, Captains.

I. INTRODUCTION

In 1986, Philippine regained democracy from the hands of a dictatorship. The 1987 Philippine constitution also known as the freedom constitution defines the role of democracy and at the same time it enumerates the functions and responsibilities of the local government units in the country. Barangays are the smallest political units in the Philippines and these are headed by barangay captains.

General Santos City where the study was conducted is one of the progressive cities in the country. It has 26 barangays where to implement the peace and order programs of the country through their peace and order councils, headed by the barangay captains.

The study on the implementation of peace and order and the leadership styles of leaders in the city was due to determine the level of its programs implementation and same time to determine the leadership style utilized by their barangay captains in General Santos City, Philippines.

II. OBJECTIVES

The study determined the level of implementation of the peace and order programs and leadership styles of the barangay captains in General Santos City, Philippines.

Specifically, it sought answers to the following:
1. What is the level of implementation of the Barangay Captains pertaining on peace and order programs?
2. What is the prevailing leadership style of Barangay Captains as perceived by the community leaders and employees in terms of:
   a. barangay’s vision and mission
   b. barangay plans, policies and programs
3. Is there a significant effect on the implementation of its programs and the leadership style of the Barangay Captains?

III. METHODS

To determine the level of implementation of peace and order programs and its leadership styles, the research utilized descriptive design where inferential statistics was used to arrive in the significance of the implementation of the programs and the leadership styles.

IV. RESULTS AND DISCUSSIONS

The following are the salient findings of the study:

1. The level of implementation of peace and order programs in the barangays of General Santos City is effective.
2. Leadership styles of the barangay captains in the implementation of mission and vision of the barangay, and the plans, programs and policies is democratic particularly in the following areas of barangay mission and vision and its plans, programs and policies;
3. There is a significant relationship between the level of implementation of the peace and order programs and the leadership style of the barangay captains in General Santos City, Philippines.

V. CONCLUSION

Based on the findings of the study, the following conclusions are hereby presented:

1. The two groups of respondents, the community leaders and the employees perceived that the level of implementation which includes barangay mission and vision, and plans, programs and policies is effective.
2. The leadership styles of the barangay captains in the implementation of the peace and order programs in the barangays of General Santos City, Philippines was found to be democratic.
REFERENCES


